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"#"4!%&' (!!)**+, -./,0!1023*+4+56!-*7!8792-./+*!)18;!(<-=7>! &0?90>.!@+=!A+=B+>-4!:&CA;!

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1. \$%&'
2.) *+!, -
3.) *+! / &%01
4. 31'%4'!05607%8'!9: ; <!<:1'!%8!) *+!;!56'<>%6;%8'!48;6'58?!>%6;%8'!48;6'58?!48%@@?!@%7;189?
A:486:78:<%1!<'4'%<7B'<
5. \$%&'!:@!6'A%<8&'58!8B%8!D011!&%058%05!8B'!A<:A:4'6!'E;0A&'58F4:@8D%<'
6. H081'!:@!A<:A:4%1
7. /JA'78'6!5;&K'<!:@!48;6'584!DB:!D011!K'5'@08!@<:&!8B'!'E;0A&'58F4:@8D%<'
8. *K48<%78!M(NN!D:<64!&%J0=13<:P06'!%5!058<:6;780:5?!0571;605>!%16'47<0A80:5!:@!DB%8!9: ; !%<'6:05>?
DB9!9: ; !%<'!6:05>!08?!%56!B:D!9: ; !A1%5!8:;!4'!8B'!A;<7B%4'!@:<!8'7B5:1:>9Q<'1%8'6?48;6'58QK%4'6
0548<;780:5!%56F:<!<'4'%<7B#
9. S:%14!M(NN!D:<64!&%J0=13<:P06'!%5!704'!104805>!:@!9: ; <!A<:A:4'6!:KT'780P'4!<'1%8'6!8:
0548<;780:5?!<'4'%<7B?!%56F:<!7<'%80P'!47B:1%<4B0A#
10. U%7V><: ;56!%56!W0>50@07%57'!M(NN!D:<64!&%J0=13<:P06'!%1K<0'@!K%7V><: ;56!8:16'47<0K'!8B'
T;480@07%80:5!%56!40>50@07%57'!:@!8B'!8'7B5:1:>9Q<'1%8'6!'E;0A&'58F4:@8D%<'!<'1%80P'!8:10548<;780:5?
<'4'%<7B?!%56F:<!7<'%80P'!47B:1%<4B0A#
11. *58070A%8'6!X;87:&'4!M(NN!D:<64!&%J0=1 - '47<0K'!8B'!%58070A%8'6!'!%<505>!; ;87:&'M40=!8B'!60<'78
K'5'@08!8:18B'!'6;7%80:5%1!'JA'<0'57'!:@!48;6'584!M0571;605>!8B'!%58070A%8'6!5;&K'<!:@!48;6'584
DB:!D011!K'5'@08!@<:&!8B'!'E;0A&'58F4:@8D%<'0#
12. ,&A1'&'58%80:5!%56!XP'<40>B8!M(NN!D:<64!&%J0=X;8105'!8B'!0&A1'&'58%80:5!47B'6;1'!:@!8B'
'E;0A&'58F4:@8D%<'!%56!06'580@9!8B'!) *+16'A%<8&'58!<'4A:540K1'!@:<!:P'<40>B8#
13. Y%058'5%57'!M"NN!D:<64!&%J0=1 - '47<0K'!B:D!8B'!'E;0A&'58F4:@8D%<'!D011!K'!&%058%05'6'!5!%5
:5>:05>!K%404#
14. *59!;8B'<!05@:<&%80:5!9: ;!D: ;16!10V'!8:14B%<'Z
15. [B%8!04!8B'!8:8%1!%&: ;58!9: ; !%<'!<'E; '4805>Z
16. U;6>'8!M(NN!D:<64!&%J0
 - a. \+) \$ - W!Y) WH!U / !W3 / \$H!U] ^) \$ / !"?!(N(4\
 - b. ,8'&0_'!%56!8:8%1!9: ; <!A<:T'78'6!'JA'54'4#!M' C?NNN!&%J0#
 - c. 3<:P06'!%6'8%01'6!1048!:@!%11!'E;0A&'58!%56F:<!4:@8D%<'!D08B!4A'70@07%80:54!%56!7:484?
0571;605>!%59!%44:70%8'6!4B0AA05>!%56!0548%11%80:5!@' '4#
 - d. \$:8'!8B%8!%7:A9!:@!8B'!7:48!'480&%8'!@<:&!8B'!&%5;@%78;<'<!:<!4;AA10'<!&;48!K'!A<:P06'6
M;4'!8B'!;A1:%6!K;88:50#
 - e. W%1%<9!&%9!\$XH!K'!0571;6'6#
17. ,8'&4!:P'<' C?NNN!M(NN!D:<64!&%J0=
 - a. 31'%4'!A<:P06'!A<: :@F6:7;&'58%80:5!:@!8B'!4: ;<7'!@:<!8B'!<'&%0505>!@;564!5' '6'6!@:<9: ;<
A;<7B%4'#
 - b.

g0 ,!;56'<48%56!8B%8!8B'!@;564!&;48!K'!4A'58!5:!!%8'<!8B%5!^;5'!'?!(N(#!,@!,!<'7'0P'!@;5605>? ,!
%><'!8: !0&&'60%8'!9!A<:7'44!&9!<'E; '48!8B<: ;>B!&9!7:11'>'F47B: :!@047%!!:@@07'!!05 :<6'<!
8: !'54;<'!6'!0P'<9!K'!@:<'!8B'!'56!:@!8B'!@047%1!9'%'#
h0 ,!;56'<48%56!8B%8!,!D011!K'!<'E;0<'6!8: !4;K&08!%<'A: <8!K9!Septemb'<'!9?!(N(4#!HB04!D011
0571;6'!8B'!;4'!: @!8B'!'E;0A&'58F4:@8D%<!D08B05!8B'!'7:58'J8!: @!8B'!48%8'6!A<:A:4%!%56!%5
08'&0_'6!%77: ;58!: @!B: D!8B'!@;564!D'<'!4A'58#!, @!,!@%01!8: !4;K&08!%<'A: <8?! ,!D011!K'
05'!0>0K1'!@:<!) aW*!,H/ !@;5605>!@ :<!8B<'!'9'%'<4!%56!&9!;508!&%9!%14: !K'!05'!0>0K1'!@ :<
(N(5!) aW*!,H/ !@;5605>#

bb!

!"#\$%&'()*+,-./0,1)*2)%"(%1.-)12/13.),'.)24)#*213.&(')62&-')2&)%-.#')#')4)13.7)6.&.)2*.'i')26*/%*+,-%*\$)0,1)*21
%"(%1.-)12)&.8&.'.*%*\$)/.%13.&6%13)13.)%*1.*1)12)-.+.%9.)2&07)13.)2(%'')2*)24)13.)&.,.)'2,&+./)8#&1)24)2&#*%).'*1&.)62&:)8&2-.,+.-)07)'2(.2*.)
213.&13#*)13.)'1,-.*1/20!#%*. -)07)8,&+3#'.)2&213.&6%'./)#')13.)'1,-.*1i')2&%\$%*#')62&:2&)&.8&.'.*%*\$)13.)%-.*1%4#0".)0,1)#'1.&.-)#'/'-#1#/)2&