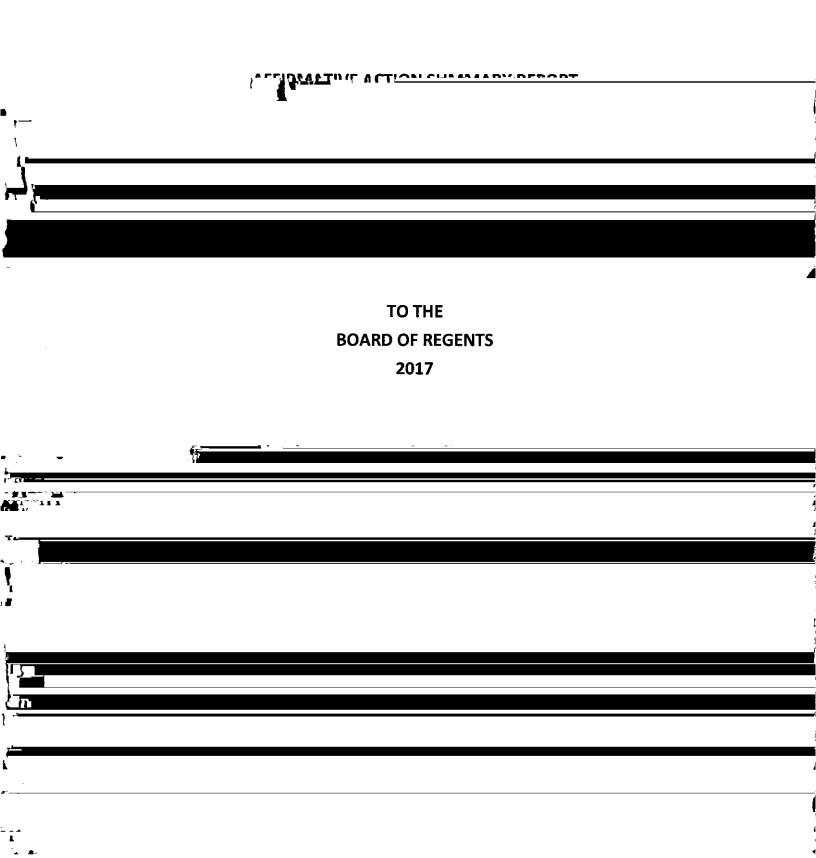
UNIVERSITY OF ALASKA



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Total Employees System-wide by University and EEO Category

This chart shows the total number of employees for the 2017 plan year by minority category and university. See pages 10 and 11 for breakdown by occupational category.

	Total Employees	White	Black	Hispanic	Asian	Alaska Native/ American Indian	Hawaiian/ Other PI	Two or More Categories
SW	206	175	2	3	8	4	2	12
UAA	1657	1305	48	83	77	61	6	77
UAF	1860	1547	21	52	78	97	5	60
UAS	315	250	1	10	19	17	4	14

Summary of Goal Areas by University for 2017 Plan Year

Goal Summary by Occupational Category – 2017 Plan Year

The following provides a detailed explanation of annual goals by occupational category and university. It also compares data from the prior plan years (2015 & 2016) with the 2017 plan year. The information indicates whether the occupational category is being underutilized with females and/or minorities. Underutilization is present when we have fewer females and/or minorities in a particular job group than would be expected by their availability in the workforce based on the census data. The annual goals are based on the individualized campus affirmative action plans. If there is no underutilization, then there is no annual goal(s) needed in the occupational category.

10 – Executive

Statewide Administration – Executive – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	5	12	30	
2016	5	11	28	
2017	4	13	30	

• Minority, Female: No underutilization.

UAA – Executive – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	3	8	27	
2016	4	7	26	
2017	2	7	24	

• Minority: No underutilization.

• Female: Underutilization of 1 female with an annual goal of 56%.

UAF – Executive	UAF – Executive – Employee Count				
Plan Year	Minorities	Female	Total Employees		
2015	9	22	49		
2016	4	16	41		
2017	3	15	40		

Minority: No underutilization.

• Female: Underlitilization of 3 females with an annual goal of 61%

UAS - Executive - Em	ployee Count		-	
Dian Yaar	Minorities	Eamela	Tatal Farmings	

<u> 20 - Faculty</u>

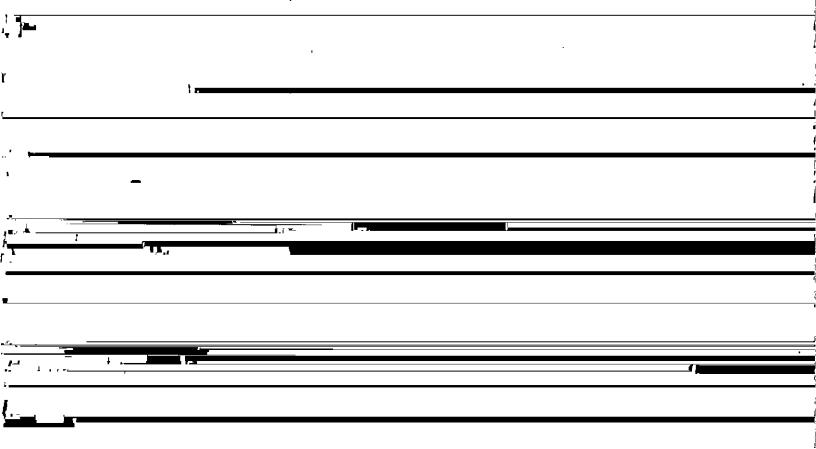
UAA – Faculty – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	107	352	684	
2016	129	338	650	
2017	102	331	627	

- Minority: Underutilization of 26 minorities with an annual goal of 23%.
- Female: No underutilization.

UAF – Faculty – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	137	271	654	
2016	109	266	621	
2017	110	254	593	

- Minority: Underutilization of 15 minorities with an annual goal of 24%.
- Female: Underutilization of 29 females with an annual goal of 51%.

UAS — Faculty — I	Employee Count		
Plan Voor	RAIL-WAIL-	F	



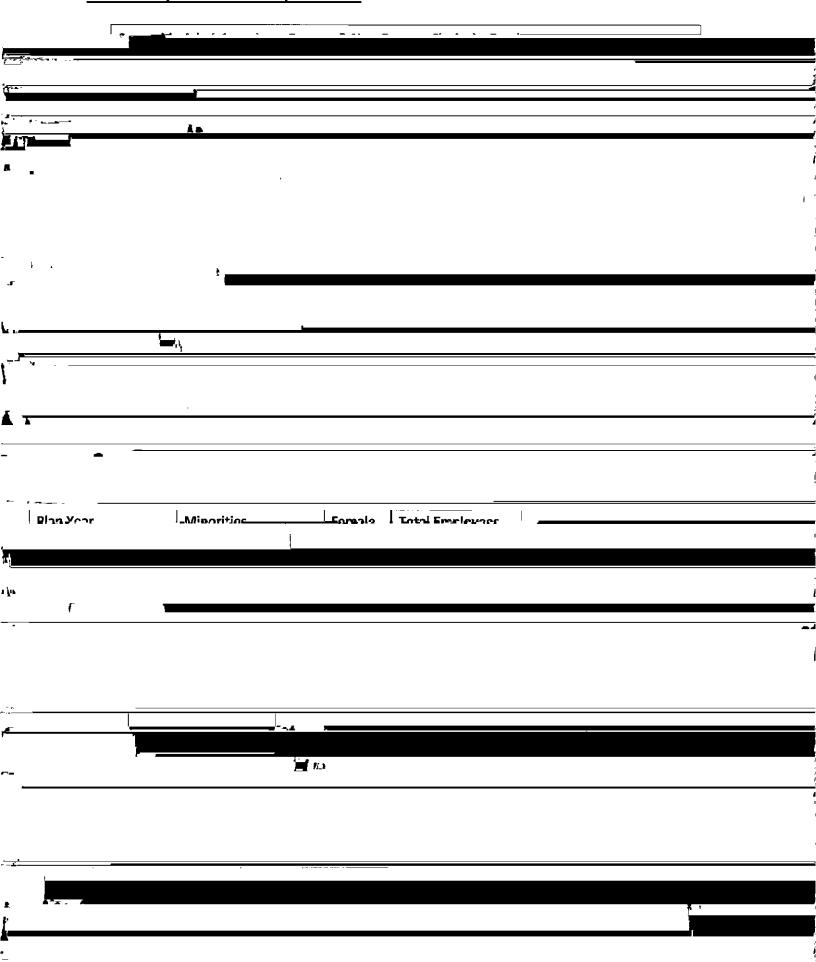
<u>30 – Exempt & Non-Exempt Professional</u>

Statewide Administration – Exempt & Non-Exempt Professional – Employee Count

• Minority, Female: No underutilization.

UAA – Exempt & Non-Exempt Professional – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	85	320	498	
2016	93	324	496	
2017	00	222	540	

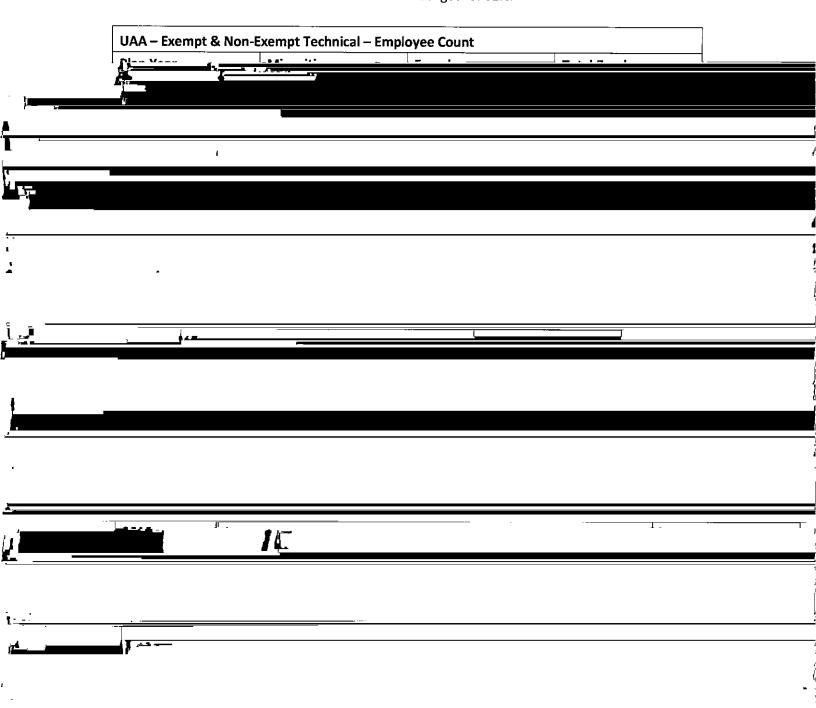
<u>40 – Exempt & Non-Exempt Clerical</u>



50 - Exempt & Non-Exempt Technical

Statewide Administration – Exempt & Non-Exempt Technical – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	5	9	32	
2016	4	6	32	
2017	2	3	22	

- Minority: No underutilization.
- Female: Underutilization of 6 females with an annual goal of 62%.



<u>60 – Specific, Exempt & Non-Exempt General Crafts and Trades</u>

UAA – Specific, Exempt & Non-Exempt General Crafts and Trades – Employee Count				
Plan Year	Minorities	Female	Total Employees	
2015	10	3	59	
2016	14	3	59	
2017	14	3	56	

• Minority, Female: No underutilization. UAF - Specific. Exempt & Non-Exempt General Crafts and Trades - Employee Count

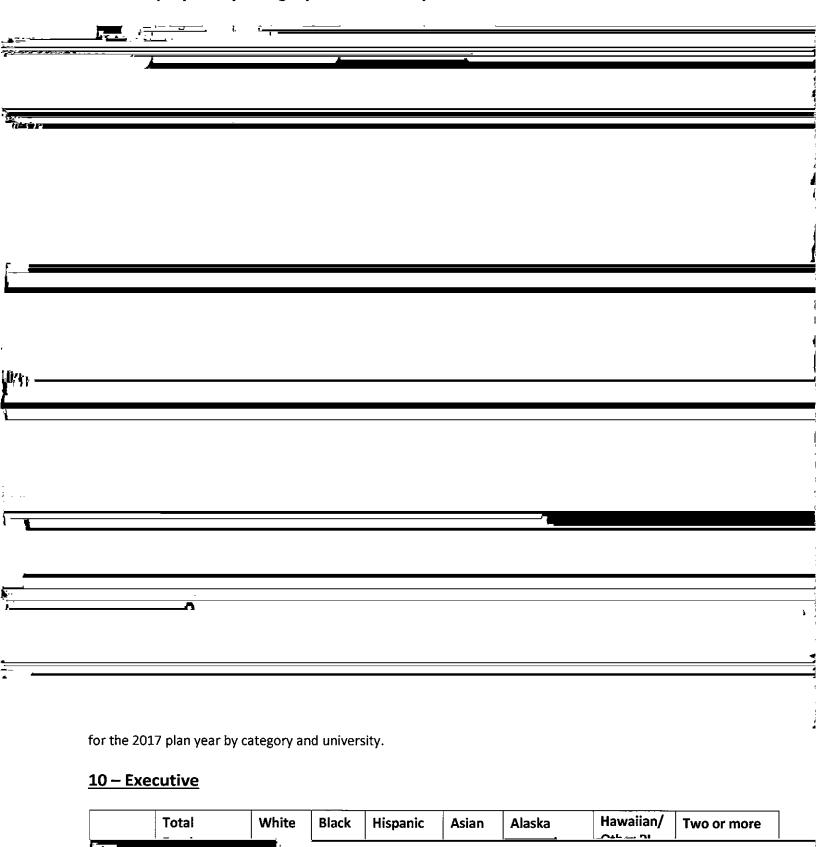
70 – Specific, Exempt & Non-Exempt General Services and Maintenance

	UAA – Specific, Exempt & Non-Exempt General Services and Maintenance – Employee Count							
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• Minority, Female: No underutilization.

UAF -Specific, Exempt & Non-Exempt General Services and Maintenance - Employee Count

Total Employees by Category and University



40 - Exempt & Non-Exempt Clerical

	Total Employees	White	Black	Hispanic	Asian	Alaska Native/ American Indian	Hawaiian/ Other PI	Two or more Categories
SW	24	18	0	2	0	2	0	2
UAA	306	206	18	28	17	13	1	23
UAF	304	232	4	15	5	30	2	16
UAS	54	37	1	1	5	2	1	7

50 - Exempt & Non-Exempt Technical

	Total Employees	White	Black	Hispanic	Asian	Alaska Native/ American Indian	Hawaiian/ Other PI	Two or more Categories
SW	22	20	0	1	0	0	0	1
UAA	86	68	1	4	2	2	1	8
UAF	147	132	0	3	4	6	0	2
UAS	15	13	0	0	1	1	0	0

	Total Employees	White	Black	Hispanic	Asian	Alaska Native/ American Indian	Hawaiian/ Other PI	Two or more Categories
SW	0	0	0	0	0	0	0	0
UAA	56	42	0	4	2	2	0	6
UAF	114	94	3	5	0	7	0	5
UAS	11	8		1	1 1		1	n