

This appointment is for a Research Assistantship position, subject to the terms of Appointment as provided in the Agreement. Appointments for bargaining unit members shall be offered at the sole discretion of the University and shall not be subject to the grievance resolution process provided in this Agreement. Appointments shall be for at least one (1) semester unless funding or course needs require a shorter appointment period. Refer to Agreement Article 6 Appointments for additional information.

Terms used in this letter that have specific meanings and effects in the Agreement, Regents' Policy, University Regulation and applicable campus rules and procedures, have those meanings and effects when used in this letter.

Your employment with the university is primarily governed by the Agreement between the University and Alaska Graduate Workers Association. However, to the extent consistent with the terms of the Agreement, your employment is also subject to the terms of this appointment letter, Board of Regents' Policy, University Regulation, and applicable campus rules and procedures. The relationship between the Agreement and these other sources of authority is as set forth in the Agreement.

This letter states the terms of and is the sole agreement between you and the University, and no other agreements, discussions or representations shall affect the University's or your obligations under this agreement. Alterations to the terms of this letter are ineffective unless approved in writing by the hiring authority and Human Resources. If termination is resultant from a loss of funding, the bargaining unit member will be provided with fourteen (14) days written notice. Failure to provide notice shall not result in continuation of appointment.

As part of your appointment, you will be required to participate in scheduled mandatory training(s) to ensure University compliance with campus required training(s) and any applicable federal and state regulations, including provisions of Title IX (Education Amendments of 1972), and FERPA (as applicable).

11

Any Assistantship and continued support are subject to a criminal background check at the option of the University.

Being a responsible employee means that you must report all relevant details regarding alleged incidents of sexual harassment or sexual assault that you become aware of to your campus Title IX coordinator within 24 hours. Title IX information and contacts are available as follows:

UAF Campus and Fairbanks SO:

<http://www.uaf.edu/titleix/>

UAA Campus and Anchorage SO:

<http://www.uaa.alaska.edu/equity-and-compliance/title-ix-coordinator.cfm>

UAS Campus:

<http://www.uas.alaska.edu/policies/titleix.html>

University employment and any continued support are subject to a criminal background check at the option of the University.

UA is an AA/EO employer and educational institution and prohibits illegal discrimination against any individual:

www.alaska.edu/nondiscrimination.

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You are subject to the Drug Free Workplace Act and must be and remain eligible for employment under the Immigration Reform

