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is an individual or business that conducts work as specified in a contract with UAF or in a contract with the UA system, if that work is being conducted at UAF owned or leased facilities or property.

is anyone who is employed by the University of Alaska.

is the UAF office that provides technical environmental, health, safety, and operational risk management services to the



- 1.2 UAF will provide information and training regarding health and safety hazards. In addition, UAF will provide to the surrounding community information regarding environmental health hazards arising from operations and activities at the University as required by applicable regulations.
- 1.3 UAF will install and maintain facilities and equipment in accordance with recognized and accepted standards essential to reduce or prevent exposure to hazards.
- 1.4 UAF will provide appropriate personal protective equipment (PPE) to all employees at the University's expense when engineering or administrative controls are not adequate to minimize exposure. PPE is the responsibility of the department.
- 1.5 UAF will provide occupational medical services for employees as required by law and as may be dictated by existing circumstances or programs.
- 1.6 UAF will not tolerate adverse treatment of any employee exercising their rights under the OSHA's Whistleblower's Protection Program (<http://www.whistleblowers.gov/>). These rights include, but are not limited to, raising a safety and health concern, seeking access to exposure and injury records, participating in an inspection or talking to an inspector, and/or filing an OSHA complaint. If an employee feels they have been retaliated or discriminated against for exercising these rights, they are encouraged to first seek consultation with EHSRM.

2.

- 2.1 Observing and following health and safety laws, codes, regulations, policies, and procedures.
- 2.2 Completing applicable mandatory health and safety training, as outlined in item 3.
- 2.3 Promptly reporting to their supervisors or instructors all safety and health hazards, and work related incidents, injuries, and occupational illnesses.
- 2.4 Promptly reporting any health and safety violations to their supervisor.

3.

- 3.1 Knowing that all necessary warnings and precautionary measures are not contained in this document and that additional information and safety measures may be required in particular circumstances.
- 3.2 Completing training for and/or complying with UAF Required Training Policy 04.07.010.
- 3.3 Report to EHSRM via phone call within four hours any accident involving an employee, student, or volunteer that results in transport for medical treatment, in-patient hospitalization (admitted overnight), unconsciousness, or death. Failure to report can

result in fines to the department. All other work-related accidents/incidents must be reported to EHSRM as soon as possible. UAF Dispatch should be called after hours.

- 3.4 Comply with the State of Alaska adopted Building, Fire, Mechanical codes, and those standards covering hazardous materials handling as interpreted by the UAF Fire Marshal or UAF EHSRM.

BOIS 15 Comply with the standards and recommendations made by EHSRM, the program^ by # k  
 investigating work-related illnesses, injuries, and incidents. sponsi njuries

4.

- 4.1 UAF Chancellor, Vice Chancellors and Associate Vice Chancellors:

- 4.1.1 Establish, oversee, and authorize health and safety programs and a system for assessing safety performance for the University.

- 4.1.2 Implement the Health and Safety Policy and the Required Training Policy, and communicate its requirements for employees, students, and volunteers.

- 4.2 Deans, Directors, and Designees in all locations under their control:

- 4.2.1 Reinforce the importance of health and safety and create a culture of health and safety in their unit(s).

- 4.2.2 Administer this Health and Safety Policy as 0 - 2 to



- 4.5.2 Monitor and dispatch 911 calls and general calls for police service, and alert campus to emergencies or ongoing threats.
- 4.5.3 Provide community service officer (CSO)

4.9.2 The Institutional Biosafety Committee (IBC) provides oversight and guidance for all campus needs related to research and teaching involving the use of recombinant nucleic acids, artificial

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4. Students who fail to comply with established health and safety policies and procedures are subject to review under the Student Code of Conduct, and if circumstances warrant they are subject to termination of enrollment or other necessary measures to protect their safety and the safety of others.
  5. Volunteers or other non-university employees may be restricted from participating in future University activities.
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<https://www.osha.gov/>

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There are no exceptions to this policy.

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1. Communicate emergency action plans to all personnel to provide familiarity and coordination between facility personnel and emergency responders.
2. Ensure that the Hazard Communication Plan or Chemical Hygiene Plan for each work area is prepared and regularly updated, and that all employees and volunteers are informed of the hazards associated with their duties.
3. Direct employees, student employees or volunteers, and volunteers under their supervision to complete and comply with all applicable required training as outlined in Responsibilities Section 3.3.
4. Evaluate workplace hazards within their departments using the Job Hazard Analysis (JHA) process to identify workplace hazards and recommend appropriate engineering or administrative controls, or personal protective equipment to protect against any identified hazards. EHSRM provides training and consultation on developing JHAs.

Date:

Daniel M. White, Chancellor  
University of Alaska Fairbanks